



ESWATINI ELECTRICITY COMPANY

REQUEST FOR QUOTATION

SUPPLY AND DELIVERY OF EEC PERSONAL PROTECTIVE EQUIPMENT (PPE)

TENDER NO. 12 of 2021/22

JUNE 2021

CONFIDENTIALITY

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1.0 LETTER OF INVITATION

OPENING DATE: 27th JULY 2021

CLOSING DATE: 6th AUGUST 2021, TIME: 13h00

TENDER NO. 12 OF 2021/22: SUPPLY AND DELIVERY OF PERSONAL PROTECTIVE EQUIPMENT TO EEC

Eswatini based Tender Bids are hereby invited from qualified, registered and reputable suppliers to **SUPPLY AND DELIVERY OF PPE** for the Eswatini Electricity Company for the financial year 2021-22. The PPE shall be delivered to EEC main stores Matsapha in the following address;

**Eswatini Electricity Company
Matsapha Main Stores
King Sobhuza II Avenue
Pass Eswatini and Emergency Fire Station
Opposite Eswatini Railways Station**

The EEC have a mandate to supply its entire workforce with PPE which protects EEC employees from exposure of risky and hazardous environment as they conduct their daily tasks. The PPE must be of quality that meets safety standards and specifications as indicated in the schedule of prices in table 1. This is in line with the Occupational Health and Safety Act.

Tenders bids must be submitted on the original documents and remain valid for ninety (90) days after the closing date of the tender. Enquiries pertaining to the specifications can be addressed to Mr. Zweli Mdlalose zweli.mdlalose@eec.co.sz. Enquiries pertaining to the completion of the documents can be addressed to busiwe.masangane@eec.co.sz and wonder.zwane@eec.co.sz.

NB: Tender Bids **MUST** be accompanied by samples on items responded to, and must be labelled according to the scope provided for easy identification. **Samples MUST** be submitted together with the Tender bids or within the same timeframe of the submission deadline of this tender. **No** samples will be accepted after the submission deadline.

Fully completed tender bids, sealed in an envelope must be deposited into our **Tender Box** positioned at the reception area, at **Mbabane Luvatsini House (Head Office Building)**, along Mhlambanyatsi Road, **not later than 13h00 Friday, the 6th August 2021.**

Or be mailed to reach the **Tender Box**;

Eswatini Electricity Company, PO Box 258, Mbabane

before the above specified closing date and time. The mailer bears the responsibility of ensuring that their bid has been deposited to the tender box, not EEC. **The sealed envelopes must be clearly marked Tender No. 12 of 2021/22: The Supply and Delivery of PPE to EEC.**

The tender bids will be evaluated based on the stipulated specification and price, such that a tender bid's item rejected on specification will not be evaluated on price. Tender submission receipts will be obtainable on request (at the reception) only for tenders submitted during office hours – Mondays to Fridays; 08h00 to 16h45. Receipts will not be issued for tenders bids submitted after hours or which are received by mail. Late tenders bids or bids submitted by e-mail or fax will NOT be accepted.



EEC reserves the right to withdraw any invitation to tender bid and/or to re-advertise or to reject any bid or to accept a bid in part. EEC does not bind itself to accepting the lowest tender bid or award a contract to a bidder which scored the highest number of points.

A non-refundable **E300.00** fee, **MUST** be paid at any of the **EEC Service Centres / Revenues Office**, **OR** payments could be made to any of the following official **EEC Bank Accounts**:

EEC Bank Accounts Details

Name	Bank Name	Account No.	Branch Code / Name
Swaziland Electricity Company	Standard bank	9110003236261	663164 Swazi Plaza
Swaziland Electricity Company	Nedbank	020000286843	360164 Mbabane
Swaziland Electricity Company	First National Bank	62154679735	281064 Mbabane
Eswatini Development and Savings Bank	Eswatini Bank	77400901743	770001 Mbabane

The proof of payment **MUST** be on the first page of the bid document to be submission at the **EEC Head Office**. The **REFERENCE** to be used when making payment is: **T12 of 2021/22**.

Any actions or tendencies that will be interpreted or deemed to be an attempt to interfere with or influence the tendering process, will result in immediate disqualification of the Tenderer. All enquiries relating to this tender may be addressed to Mrs Busisiwe Masangane Tel: (+268) 2409 4000/ 4200, Fax: (+268) 2409 4001, Email: busisiwe.masangane@eec.co.sz, not later than **3rd August 2021**.

Tenderers are welcome to visit EEC Main Stores to verify current PPE, ensure adherence to specification, colour, etc. Samples/ detailed specifications with brochures are provided on appendix 3.

1.0 DEFINITIONS

- a) **EEC** Eswatini Electricity Company
- b) **PROJECT MANAGER** Employee appointed by the employer for the purpose of this project
- c) **TENDERERS** The shortlisted Suppliers of PPE
- d) **LOCAL CURRENCY** Lilangeni (SZL).
- e) **SERVICES** The work to be performed by the Service provider pursuant to this Contract
- f) **PARTY** Company or the Service provider, as the case may be, and “Parties” means both of them
- g) **BUSINESS DAY** Any day of the week other than Saturdays, Sundays or public holidays in Swaziland
- h) Expressions or words defined in this agreement shall bear their ordinary meaning unless otherwise defined in this contract or by law.



- m) Annexure to the Agreement shall be deemed to be incorporated into and to form part of the agreement. Provided that in the event there is a conflict between a particular provision of the main body of the agreement and any annexure thereof, the provision in the main body of the agreement shall prevail and be deemed to state the final intention of the parties in the regard.

3. **BREAKDOWN OF REQUIRED ITEMS**

Note that the quantities given below are not the exact quantities to be required. Quantities will be given to the supplier awarded per item, as tender will be awarded per item.

SUPPLY AND DELIVERY OF EEC PERSONAL PROTECTIVE EQUIPMENT (PPE) TENDER NO.12 of 2021/22

I/We understand, hereby acknowledge, myself/ourselves fully, acquainted with the details and conditions set out in the special Conditions and Specification and with the General Conditions of Purchase and Conditions of Tender attached and hereby agree to supply deliver and off-load in accordance therewith;

TENDER NO. 12 OF 2021/22 – Supply of EEC PPE			
NO.	U O M	DESCRIPTION	PRICE SCHEDULE
A	P R	2 PIECE ZIP FRONT ROYAL BLUE CONTINENTAL SUITS 100% COTTON WITH VUTSELA LOGO EMBROIDED ONTOP OF RIGHT BREAST, EEC LOGO, EMBROIDED IN GREEN "2020/21" ONTOP OF LEFT BREAST POCKET, 3 TOP STITCHED, WITH REFLECTIVE TAPES ON BOTH LEGS AND ARMS	PRICE EACH
1		SIZE 28	
2		SIZE 30	
3		SIZE 32	
4		SIZE 34	
5		SIZE 36	
6		SIZE 38	
7		SIZE 40	
8		SIZE 42	
9		SIZE 44	
10		SIZE 46	
11		SIZE 48	
12		SIZE 50	
13		SIZE 52	
14		SIZE 54	
ITEMS		LEAD TIME	
B	P R	2 PIECE ZIP FRONT ROYAL BLUE CONTINENTAL SUITS 100% COTTON LADIES CUT WITH VUTSELA LOGO EMBROIDED ONTOP OF RIGHT BREAST, EEC LOGO, EMBROIDED IN GREEN "2020/21" ONTOP OF LEFT BREAST POCKET, 3 TOP STITCHED, WITH REFLECTIVE TAPES ON BOTH LEGS AND ARMS	
1		SIZE 28	
2		SIZE 30	
3		SIZE 32	
4		SIZE 34	
5		SIZE 36	
6		SIZE 38	



7		SIZE 40	
ITEMS		LEAD TIME	
C	E A	180g YELLOW 100% COTTON T- SHIRTS WITH EMBROIDED EEC LOGO IN GREEN ON LEFT BREAST, MARKED "2020/21" BELOW THE LOGO , VUTSELA LOGO EMBROIDED ON RIGHT BREAST.	
1		SIZE S	
2		SIZE M	
3		SIZE L	
4		SIZE XL	
5		SIZE XXL	
6		SIZE XXXL	
7		SIZE XXXXL	
ITEMS		LEAD TIME	
D	P R	LIGHT WEIGHT BLACK SAFETY SHOES WITH STEEL TOE CAP AND OIL RESISTANT - WITH SHOE LACES	
1		SIZE 3	
2		SIZE 5	
3		SIZE 6	
4		SIZE 7	
5		SIZE 8	
6		SIZE 9	
7		SIZE 10	
8		SIZE 11	
9		SIZE12	
10		SIZE13	
ITEMS		LEAD TIME	
E	P R	LIGHT WEIGHT BLACK SAFETY SHOES WITH STEEL TOE CAP AND OIL RESISTANT - WITHOUT SHOE LACES	
1		SIZE 3	
2		SIZE 5	
3		SIZE 6	
4		SIZE 7	
5		SIZE 8	
6		SIZE 9	
7		SIZE 10	
8		SIZE 11	
9		SIZE12	
10		SIZE13	
ITEMS		LEAD TIME	
F	P R	LIGHT WEIGHT BLACK SAFETY SHOES WITH STEEL TOE CAP AND OIL RESISTANT - FOR LADIES	
1		SIZE 4	
2		SIZE 5	
3		SIZE 6	
4		SIZE 7	
5		SIZE 8	
ITEMS		LEAD TIME	
G	P R	LIGHT WEIGHT BLACK SAFETY BOOTS WITH STEEL TOE CAP AND OIL RESISTANT - FOR LADIES	
1		SIZE 4	
2		SIZE 5	
3		SIZE 6	
4		SIZE 7	
5		SIZE 8	
ITEMS		LEAD TIME	
H	P R	LIGHT WEIGHT BLACK SAFETY BOOTS WITH STEEL TOE CAP STYLE AND OIL RESISTANT WITH SHOE LACES	
1		SIZE 3	
2		SIZE 4	
3		SIZE 5	
4		SIZE 6	
5		SIZE 7	
6		SIZE 8	
7		SIZE 9	



8		SIZE 10	
9		SIZE 11	
ITEMS		LEAD TIME	
I	P R	LIGHT WEIGHT BLACK SAFETY BOOTS WITH STEEL TOE CAP STYLE AND OIL RESISTANT WITHOUT SHOE LACES	
1		SIZE 3	
2		SIZE 4	
3		SIZE 5	
4		SIZE 6	
5		SIZE 7	
6		SIZE 8	
7		SIZE 9	
8		SIZE 10	
9		SIZE 11	
ITEMS		LEAD TIME	
J	E A	2 PIECE EXTRA STRENGTH RAIN SUITS WITH HOOD AND REFLECTIVE TAPES	
1		SIZE SM	
2		SIZE M	
3		SIZE L	
4		SIZE XL	
5		SIZE XXL	
6		SIZE XXXL	
7		SIZE XXXXL	
ITEMS		LEAD TIME	
K	P R	HEAVY DUTY PVC BLACK GUMBOOTS WITH STEEL TOE CAP	
1		SIZE 3	
2		SIZE 4	
3		SIZE 5	
4		SIZE 6	
5		SIZE 7	
6		SIZE 8	
7		SIZE 9	
8		SIZE 10	
9		SIZE 11	
10		SIZE 12	
ITEMS		LEAD TIME	
L	P R	PIG SKIN LEATHER GLOVES	
1		STANDARD	
ITEMS		LEAD TIME	
M	P R	WELDING GLOVES	
1		STANDARD	
ITEMS		LEAD TIME	
N	P R	PVC GLOVES	
1		STANDARD	
ITEMS		LEAD TIME	
O	P R	BOLT/NUT GLOVES	
1		STANDARD	
ITEMS		LEAD TIME	
P	P R	RUBBER GLOVES	
1		STANDARD	
ITEMS		LEAD TIME	
Q	P R	100 V GLOVES	
1		STANDARD	
ITEMS		LEAD TIME	
R	P R	LIFE JACKET	



1		SIZE SM	
2		SIZE M	
3		SIZE L	
4		SIZE XL	
5		SIZE XXL	
6		SIZE XXXL	
ITEMS		LEAD TIME	
S	E A	WHITE DUST COAT 65% POLYSTER & 35% COTTON WITH EMBROIDED VUTSELA LOGO ON RIGHT BREAST AND EEC LOGO EMBROIDED ON LEFT BREAST, AND MARKED 2020/21	
1		SIZE 36	
2		SIZE 38	
3		SIZE 40	
4		SIZE 42	
5		SIZE 44	
6		SIZE 46	
ITEMS		LEAD TIME	
T	E A	REFLECTIVE JACKETS WITH ID POCKET COLOUR LIME	
1		SIZE S	
2		SIZE M	
3		SIZE L	
4		SIZE XL	
5		SIZE XXL	
6		SIZE XXXL	
ITEMS		LEAD TIME	
U	E A	WARM JACKET JACKETS; WATERPROOF ANTI-STATIC WINTER WORK JACKETS WITH VUTSELA LOGO EMBROIDED ON TOP OF RIGHT BREAST, EEC LOGO, EMBROIDED IN GREEN "2020/21" ON TOP OF LEFT BREAST POCKET	
1		SMALL	
2		MEDIUM	
3		LARGE	
4		X-LARGE	
5		XX-LARGE	
6		XXX-LARGE	
7		XXXX-LARGE	
ITEMS		LEAD TIME	
V	P R	SUBSTATION OIL RESISTANT SAFETY BOOTS	
1		SIZE 3	
2		SIZE 5	
3		SIZE 6	
4		SIZE 7	
5		SIZE 8	
6		SIZE 9	
7		SIZE 10	
8		SIZE 11	
ITEMS		LEAD TIME	
W	E A	TWO TONE KHAKHI WORK SHIRTS 100% COTTON , EMBROIDED WITH VUTSELA LOGO ON THE RIGHT BREAST AND EMBROIDED WITH EEC LOGO ON THE LEFT BREAST AND MARKED 2020/21 BELOW IT	
1		X-SMALL	
2		SMALL	
3		MEDIUM	
4		LARGE	
5		X-LARGE	
6		XX-LARGE	
7		XXX-LARGE	
8		XXXX-LARGE	
ITEMS		LEAD TIME	
X	E A	KHAKHI WORK PANTS (100% COTTON)	
1		SIZE 30	
2		SIZE 32	



3		SIZE 34	
4		SIZE 36	
5		SIZE 38	
6		SIZE 40	
7		SIZE 42	
8		SIZE 44	
9		SIZE 46	
ITEMS		LEAD TIME	
Y	E A	KHAKHI WORK PANTS (100% COTTON) LADIES CUT	
1		SIZE 30	
2		SIZE 32	
3		SIZE 34	
4		SIZE 36	
5		SIZE 38	
6		SIZE 40	
7		SIZE 42	
8		SIZE 44	
9		SIZE 46	
ITEMS		LEAD TIME	
Z	E A	HELMET, CAP TYPE C/W LAMP HOOK & CHIN STRAP, BRANDED WITH EEC LOGO [ONE SIDE, LEFT OR RIGHT], MARKED 2020/21 BELOW IT.	
1		STD – YELLOW	
2		STD – WHITE	
ITEMS		LEAD TIME	
AA	E A	SUN HAT	
1		ONE SIZE FITS ALL	
ITEMS		LEAD TIME	
AB	E A	NAVY BLUES JERSEY EMBROIDED WITH VUTSELA LOGO ON RIGHT BREAST AND EEC LOGO EMBROIDED ON THE LEFT BREAST, MARKED 2019/20 BELOW IT.	
1		SMALL	
2		MEDIUM	
3		LARGE	
4		X-LARGE	
5		XX-LARGE	
6		XXX-LARGE	
7		XXXX-LARGE	
ITEMS		LEAD TIME	
AC	E A	ALL WEATHER SUIT, MOTOR CYCLISTS	
1		SMALL	
2		MEDIUM	
3		LARGE	
4		XL	
5		XXL	
6		XXXL	
ITEMS		LEAD TIME	
AD	P R	RIDING BOOTS, CYCLISTS	
1		SIZE 5	
2		SIZE 6	
3		SIZE 7	
4		SIZE 8	
5		SIZE 9	
6		SIZE 10	
7		SIZE 11	
8		SIZE 12	
ITEMS		LEAD TIME	
AE	E A	FULL FACE HELMET CYCLISTS	
1		SMALL	
2		MEDIUM	
3		LARGE	



4		XL	
5		XXL	
6		XXXL	
ITEMS		LEAD TIME	
AF	P R	LEATHER GLOVES FOR CYCLISTS	
1		SMALL	
2		MEDIUM	
3		LARGE	
4		XL	
5		XXL	
6		XXXL	
		LEAD TIME	
AG	E A	SAFETY BODY HARNESS	
1		SMALL	
2		MEDIUM	
3		LARGE	
4		XL	
5		XXL	
6		XXXL	
		LEAD TIME	
AH	E A	SEWER SUIT	
1		SMALL	
2		MEDIUM	
3		LARGE	
4		XL	
5		XXL	
6		XXXL	
		LEAD TIME	
AI	E A	DIVING SUIT	
1		SMALL	
2		MEDIUM	
3		LARGE	
4		XL	
		LEAD TIME	
AJ	E A	PVC APRON	
1		SMALL	
2		MEDIUM	
3		LARGE	
4		XL	
		LEAD TIME	
AK	E A	LEATHER APRON	
1		SMALL	
2		MEDIUM	
3		LARGE	
4		XL	
		LEAD TIME	
AL	E A	CAINSAW OPERATOR'S TROUSER	
1		SMALL	
2		MEDIUM	
3		LARGE	
4		X-LARGE	
5		XX-LARGE	
6		XXX-LARGE	
7		XXXX-LARGE	
ITEMS		LEAD TIME	
AM	E A	CAINSAW OPERATOR'S JACKET	



1			SMALL	
2			MEDIUM	
3			LARGE	
4			X-LARGE	
5			XX-LARGE	
6			XXX-LARGE	
7			XXXX-LARGE	
ITEMS			LEAD TIME	
AN	E A		CAINSAW OPERATOR'S GLOVES	
1			SMALL	
2			MEDIUM	
3			LARGE	
4			X-LARGE	
5			XX-LARGE	
6			XXX-LARGE	
7			XXXX-LARGE	
ITEMS			LEAD TIME	
AO	E A		COMPLETE CHAINSAW HELMET WITH EARS AND EYES PROTECTION	
1			SMALL	
2			MEDIUM	
3			LARGE	
4			X-LARGE	
5			XX-LARGE	
6			XXX-LARGE	
7			XXXX-LARGE	
ITEMS			LEAD TIME	
AP	E A		SPECTACLES (SUN SHADES)	
1			ONE SIZE FITS ALL	
ITEMS			LEAD TIME	
AQ	P R		STEEL BASE SAFETY SHOES	
1			SIZE 3	
2			SIZE 4	
3			SIZE 5	
4			SIZE 6	
5			SIZE 7	
6			SIZE 8	
7			SIZE 9	
8			SIZE 10	
9			SIZE 11	
10			SIZE 12	
ITEMS			LEAD TIME	

Where the detailed specifications per item is availed in appendix 3.

See Logos below;





LOGO EMBROIDED ON LEFT BREAST

LOGO EMBROIDED ON RIGHT BREAST

NB: Dates to be CHANGED: The Vutsela Logo Must be dated – 2018 – 2022. EEC Logo must also be dated 2021/22.

4. QUALIFICATIONS AND CREDENTIALS OF THE SUPPLIER

The tenderer is required to highlight the following information alongside the tender document:

- i) Qualifications and experience
- ii) Company track record with least three (3) references where similar work has been undertaken
- iii) Any other relevant information.

5. EVALUATION CRITERIA

EEC shall appoint an Evaluation Team for this tender. Tender bids shall be evaluated using, but not limited to, the following evaluation criteria:



A) STATUTORY REQUIREMENT EVALUATION

Suppliers are expected to submit the following statutory documents, failing which will render a bidder unresponsive. A supplier must score a “YES” in all the items listed under Statutory Requirements to be considered responsive. **Any missing document will render a bidder unresponsive thus disqualified.**

Statutory Requirement

Items List	Yes / No
1. A copy of Certificate of Incorporation	
2. Trading license	
3. Valid Tax Clearance Certificate	
4. Latest Audited financials	
5. Form J (Equivalent to Shareholding)	
6. Form C (Equivalent to Directorship)	
7. Certified Copies of Directors	
8. Company Profile	
9. Police Clearance Report/Affidavit for Company Directors	
10. Labour Compliance Certificate	
11. 3 Referees Customers (Name and contact Details)	
12. Tender Fee Proof of Payment	

B) TECHNICAL EVALUATION

The submitted samples must be labelled according to the provided scope and specification as well as the suppliers name, for ease of identification. The threshold for a supplier to be evaluated on price is 70% of the Technical evaluation.

Technical Evaluation criterion

CRITERIA	DESCRIPTION	MAXIMUM POINTS %
TECHNICAL EVALUATION	All detailed information in section 9 is fully provided	10%
	Terms of submission is fully complied with	10%
	Supplier's Experience of similar task	15%
	Submitted samples adhered to specification provided.	40%
	Labelling of Samples according to scope	15%
LEAD TIME	Time to take for delivery from Order Date	10%
Total Score for Technical Proposal		100%
Minimum Acceptable Score for Technical Proposal		70 %

C) FINANCIAL EVALUATION

The financial evaluation of bids will follow the following process:

- Only items of the bids which have been submitted samples for will be evaluated
- The evaluation team will review the price per item per bid and determine the evaluation value per proposal
- The lowest priced proposal shall be given a financial score out of 100 and the other proposals shall be given a financial score which is inversely proportional to the lowest evaluated price



D) FINAL EVALUATION

- The weighted scores shall be added together to give a total score for each proposal
- Each item will be evaluated separately for quality and the supplier with the highest score shall be recommended for award on that particular item.
- The bidder with the highest score does not mean will be awarded the whole tender, only best priced items will detect who gets awarded.

6.0 ELIGIBILITY OF TENDERS

The EEC requires that tenderers observe the highest standard of ethics during the procurement process and execution of contracts. When used in the present regulations, the following terms are defined as follows;

- i) **“Corrupt practice”** means the offering, giving, receiving, or soliciting of anything of value to influence the action of a company official in the procurement process or in contract execution; and
- ii) **“Fraudulent practice”** means a misrepresentation of facts in order to influence a procurement process or the execution of a contract to the detriment of EEC, and includes collusive practice among tenderers (prior to or after tender submission) designed to establish tender prices at artificial non-competitive levels and to deprive EEC of the benefits of free and open competition. EEC will reject a proposal for award if it determines that the tenderer recommended for award has engaged in corrupt or fraudulent practices in competing for the contract in question. Furthermore, a tenderer who is found to have indulged in corrupt or fraudulent practices risks being reported to the Regulator (ESPPRA) and subsequently be blacklisted from procurement exercises at EEC.
- iii) Tenderers and their officers, employees, agents and advisers must not engage in any collusion, anti-competitive conduct or any other similar conduct with any other Tenderer or any other person in relation to the preparation or submission of tenders. In addition to any other remedies available under any law or any contract, the EEC may at its sole discretion immediately reject any tender submitted by a tenderer that engaged in any collusive tendering, anti-competitive conduct or other similar conduct with any other tenderer or any other person in relation to the preparation or submission of Tenders.
- iv) Any collusion amongst Tenderers or between Tenderers and EEC personnel is forbidden and discovery of any such act will disqualify the Tenderer(s) and result in disciplinary action against the EEC employee. The tender, or contract if it has been concluded already, will be declared invalid if SEC determines that the Tenderer, or any person acting on his behalf, has offered, promised or given a bribe, gift or other inducement to an officer or employee of EEC with the intention of influencing the award of the contract
The Tenderer should provide satisfactory evidence acceptable to EEC to show that:
 - It is a reputable company who has adequate technical knowledge, professional qualification, and wide experience in performing the desired task
 - It has adequate financial stability and status to meet the stipulations under the contract. It is financially solvent and without current judgments or any other financial background which could prevent it from operating bank accounts, raising finance and conducting other activities which are essential to the running of a business.
 - It has an adequately qualified and experienced team assigned for the work under this tender.Tenderers are advised to provide all relevant information as required.



7.0 CONTRACT AWARD

- i) A tenderer who scores the highest final score shall be selected as the preferred tenderer and will be recommended for the award of the contract. Approval of award and of contract does not constitute a contract award.
- ii) An intention of a notice to award in terms of the circular No. 3 of 2015 issued by the Eswatini Public Procurement Authority shall be issued. The notice shall allow for a notice period of at least 10 working days from the dispatch and publication of the notice before the award of the contract.
- iii) All Tenderers are required to provide contact email addresses through which they will be notified of the intention to award on the day that the Intention is sent to the Eswatini Public Procurement Regulatory Agency (ESPPRA).
- iv) Successful tenderers will be required to sign the service level agreement/contract if requested.
- v) It is not EEC's sole discretion to award or not to award any of the tenderers nor will EEC be bound to give reasons for not awarding any or all of the tenderers.

8.0 DURATION

The whole exercise should be completed within a period not exceeding 1 calendar months from date of receiving a Purchase Order. The supplier shall provide sufficient resources to carry out the task within the time frame specified up until deliveries. Whenever additional quantities of same item are needed during the course of the year, the very same supplier will be issued with a Purchase Order and be expected to deliver immediately. This will be for the whole financial year.

9.0 SUBMISSION AND VALIDITY OF TENDERS

- i) Withdrawal, Substitution and Modifications
 - In the event that a tenderer wishes to withdraw a tender, a written notification must be addressed to busisiwe.masangane@eec.co.sz, followed by a signed confirmation copy. The changes or modifications shall be initialled in black ink.
 - There shall be no refund of the tender fee for any withdrawals
 - No tenders may be withdrawn or modified in the interval between the submission of tenders and the expiration of its validity.
 - Neither a replacement of tender bids nor samples shall be entertained after submission.
- ii) The tender shall remain valid and open for acceptance by EEC for not less than ninety (90) days after the submission of tenders.
- iii) At any time prior to the deadline for submission of Applications, the EEC may amend the request for proposals by issuing **Addenda**. Any Addendum issued will be communicated to all Applicants who have notified EEC of their intention to submit proposals and/or will be made available on the EEC website (<http://www.sec.co.sz>). To give prospective Applicants reasonable time to take an Addendum into account in preparing their proposals, the EEC may, at its discretion, extend the deadline for the submission of Applications.
- iv) Deadline for requesting clarity is **3rd August 2021 at 16:45 pm**.



10.0 DELIVERY OF PERSONAL PROTECTIVE EQUIPMENT

- i) Delivery of the PPE shall only occur when original and endorsed Purchase Order from EEC has been given to the Supplier. Supply and delivery is expected within one to six weeks from Purchase Order date.
- ii) Delivery location is as detailed in section 1

11.0 CONTRACT TERMS AND CONDITIONS

a) GENERAL

In this Contract, the following terms shall be interpreted as indicated:

- i) “The Contract” means the agreement entered into between the Procuring Entity and the Supplier, as signed by the parties, including all attachments and appendices thereto and all documents incorporated by reference therein.
- ii) “The Contract Price” means the price payable to the Suppliers under the Contract for the full and proper performance of its contractual obligations.
- iii) “The Goods” means all of the equipment, machinery, and / or other materials which the Supplier is required to supply to the Procuring Entity under the Contract.
- iv) “The Services” Means those services ancillary to the supply of the Goods, such as transportation and insurance, and any other incidental services, such as installation, commissioning, provision of technical assistance, training, and other such obligations of the Supplier covered under the Contract.
- v) “The Procuring Entity” means the Eswatini Electricity Company, an organization purchasing the Goods.

“The Supplier” means the individual or firm supplying the Goods and Services under this Contract.

b) APPLICATION

These Contract Terms and Conditions shall apply to the extent that they are not superseded by provisions of other parts of the Contract.

c) STANDARDS

The Goods supplied under this Contract shall be new, unused and of the latest design and must conform to the highest standards and, when no applicable standard is mentioned, to the authoritative standards appropriate to the Goods’ country of origin. Such standards shall be the latest issued by the concerned institution.

d) USE OF CONTRACT DOCUMENTS AND INFORMATION

- 1. The Supplier shall not, without the Procuring Entity’s prior written consent, disclose the Contract, or any provision thereof, or any specification, plan, drawing, pattern, sample, or information furnished by or on behalf of the Procuring Entity in connection therewith, to any person other than a person employed by the Supplier in the performance of the Contract. Disclosure to any such employed person shall be made in confidence and shall extend only so as may be necessary for purposes of such performance.



2. The Supplier shall not, without the Procuring Entity's prior written consent, make use of any document or information enumerated in Clause 4.1 except for purposes of performing the Contract.
3. Any goods, other than the Contract itself, enumerated in Clause 4.1 shall remain the property of the Procuring Entity and shall be returned (in all copies) to the Procuring Entity on completion of the Supplier's performance under the Contract if so required by the Procuring Entity.

e) PATENT RIGHTS

1. The Supplier shall indemnify and hold harmless the Procuring Entity against all third-party claims of infringement of patent, trademark, industrial design, or intellectual property rights arising from use of the Goods or any part thereof.

f) PACKING

1. The Supplier shall provide such packing of the Goods as is required to prevent their damage or deterioration during transit to their final destination, as indicated in the Contract. The packing shall be sufficient to withstand, without limitation, rough handling during transit and exposure to extreme temperatures, salt and precipitation during transit, and open storage. Packing case size and weights shall take into consideration, where appropriate, the remoteness of the Goods' final destination and the absence of heavy handling facilities at all points in transit.
2. The packing, marking, and documentation within and outside the packages shall comply strictly with such special requirements as shall be expressly provided for in the Contract, including additional requirements, if any, specified in any subsequent instructions given by the Procuring Entity.
- 3.

g) DELIVERY AND DOCUMENTS

1. Delivery of the Goods shall be made by the Supplier in accordance with the terms specified in the Schedule of Requirements. The details of shipping and/or other documents to be furnished by the Supplier shall be specified in the Contract.

h) INSURANCE

1. The Goods supplied under the Contract shall be fully insured in a freely convertible currency against loss or damage incidental to manufacture or acquisition, transportation, storage, and delivery in the manner specified in the Contract.

i) TRANSPORTATION

1. Where the Supplier is required under the Contract to deliver the Goods FCA, transport of the Goods and delivery into the custody of the carrier at the place named by the Procuring Entity or other agreed point shall be arranged and paid for by the Supplier, and the cost thereof shall be included in the Contract Price.
2. Where the Supplier is required under the Contract to deliver the Goods CIP, transport of the Goods to the port of destination or such other named place of destination in Swaziland, as shall be specified in the Contract, shall be arranged and paid for by the Supplier, and the cost thereof shall be included in the Contract Price.
3. Where the Supplier is required under the Contract to transport the Goods to a specified place of destination within Swaziland, defined as the Project Site, transport to such place of



destination in Swaziland, including insurance and storage, as shall be specified in the Contract, shall be arranged by the Supplier, and the related costs shall be included in the Contract Price.

j) WARRANTY

1. The Supplier warrants that the Goods supplied under the Contract are new, unused, of the most recent or current models and that incorporate all recent improvements in design materials unless provided otherwise in the Contract. The Supplier further warrants that all Goods supplied under this Contract shall have no defect, arising from design, materials, or workmanship (except when the design and/or material is required by the Procuring Entity's specifications) or from any act or omission of the Supplier that may develop under normal use of the supplied Goods in the conditions prevailing in Swaziland.
2. This warranty shall remain valid for twelve (12) months after the Goods, or any portion thereof as the case may be, have been delivered to and accepted at the final destination indicated in the Contract, or for eighteen (18) months after the date of shipment from the port or place of loading in the source country, whichever period concludes earlier, unless specified otherwise in the Special Conditions of Contract.
3. The Procuring Entity shall promptly notify the Supplier in writing of any claims arising under this warranty.
4. Upon receipt of such notice, the supplier shall, within the period specified and with all reasonable speed, repair or replace the defective Goods or parts thereof, without costs to the Procuring Entity.
5. If the Supplier, having been notified, fails to remedy the defect(s) within the period specified in the Special Conditions of Contract, the Procuring Entity may proceed to take such remedial action as may be necessary at the Supplier's risk and expense and without prejudice to any other rights which the Procuring Entity may have against the Supplier under Contract.

k) PAYMENT

1. The method and conditions of payment to be made to the Supplier under this Contract shall be specified in the Contract document.
2. The Supplier's request(s) for payment shall be made to the Procuring Entity in writing, accompanied by an invoice describing, as appropriate, the Goods delivered and Services performed, and upon fulfilment of other obligations stipulated in the Contract.
3. Payment shall be made promptly by the Procuring Entity, but in no case later than thirty (30) days after submission of an invoice or claim by the Supplier unless otherwise stated in the Contract.

l) PRICES

1. Prices charged by the Supplier for Goods delivered and Services performed under the Contract shall not vary from the prices quoted by the Supplier in its tender.
2. All such prices shall be valid and fixed for a period of one (01) year.

m) CHANGE ORDERS

1. The Procuring Entity may at any time, by a written order given to the, make changes within the general scope of the Contract in any one or more of the following:
 - i) drawings, designs or specifications, where Goods to be furnished under the Contract are to be specifically manufactured for the Procuring Entity
 - ii) the method of shipment or packing;



- iii) the place of delivery; and/or
 - iv) the Services to be provided by the Supplier.
2. If any such change causes an increase or decrease in the cost of, or the time required for, the Supplier's performance of any provisions under the Contract. An equitable adjustment shall be made in the Contract price or delivery schedule, or both, and the Contract shall accordingly be amended. Any claims by the Supplier for adjustment under this clause must be asserted within thirty (30) days from the date of the Supplier's receipt of the Procuring Entity's change order.

n) CONTRACT AMENDMENTS

Subject to Clause 13, no variation in or modification of the terms of the contract shall be made except by written amendment signed by the parties.

o) ASSIGNMENT

The Supplier may not assign, in whole or in part, its obligation to perform under this Contract except with the Procuring Entity's prior written consent.

p) SUBCONTRACTS

The supplier may not enter into any subcontract for performance hereunder unless the Procuring Entity shall have previously consented in writing to such consent or in the Contract, relieve the Supplier from any liability or obligation under the Contract.

q) DELAYS IN THE SUPPLIER'S PERFORMANCE

Delivery of the goods and performance of services shall be made by the Supplier in accordance with the time schedule prescribed by the Procuring Entity.

If at any time during performance of the contract, the supplier or its subcontractor(s) should encounter conditions impeding timely delivery of the Goods and Performance of Services, the supplier shall promptly notify the Procuring Entity in writing of the fact of the delay, its likely duration and its cause(s). As soon as practicable after receipt of Suppliers' notice, the Procuring Entity shall evaluate the situation and may at its discretion extend the Supplier's time of performance, with or without liquidated damages, in which case the extension shall be ratified by the parties by amendment of the contract.

Except as provided under Clause 24, a delay by the Supplier in the Performance of its delivery obligations shall render the Supplier liable to the imposition of liquidated damages pursuant to Clause 18, unless an extension of time is agreed upon pursuant to Clause 17.2 without the application of liquidated damages.

r) LIQUIDATED DAMAGES

Subject to Clause 17, if the Supplier fails to deliver any or all of the Goods or perfume the services within the period(s) specified in the contract, the Procuring Entity shall, without prejudice to its other remedies under the Contract, deduct from the contract price, as liquidated damages, a sum equivalent to the 20%(percent) of the delivery price of the delayed goods or unperformed services for each week or part thereof of delay until actual delivery or performance, up to a maximum deduction of 60% (percent). Once the maximum is reached, the Procuring Entity may consider termination of Contract.

s) TERMINATION FOR DEFAULT



1. The Procuring entity without prejudice to any other remedy for breach of Contract, by written notice of default sent to the Supplier, may terminate this contract in whole or in part:
 - i) If the supplier fails to deliver any or all of the goods within the period specified in the contract, or within any extension thereof granted by the procuring entity pursuant to Clause 17; or
 - ii) If the supplier fails to perform any other obligation(s) under the contract.
2. In the event the Procuring entity terminates the contract in whole or in part, pursuant to clause 18.1, the Procuring Entity may procure, upon such terms and in manner as it deems appropriate, goods or services similar to those undelivered, and the supplier shall be liable to the procuring Entity for any excess cost for such similar goods or services. However, the supplier shall continue performance of the contract to the extent not terminated.

t) FORCE MAJEURE

Notwithstanding the provision of Clause 17, 18 and 19, the supplier shall not be liable for liquidated damages or termination for default if and to the extent that its delay in performance or other failure to perform its obligation under the contract is the result of Force Majeure.

For purposes of this Clause, “Force Majeure” means an event beyond the control of the supplier and not involving the supplier’s fault or negligence and not foreseeable. Such events may include but are not restricted to, acts of Procuring Entity in its sovereign capacity, wars or revolutions, fires, floods, epidemics, quarantine restrictions, and freight embargoes.

If a Force Majeure situation arises, the Supplier shall promptly notify the Procuring Entity in writing of such condition and the cause thereof. Unless otherwise directed by the Procuring Entity in writing, the Supplier shall continue to perform its obligation under the contract as far as is reasonably practical, and shall seek all reasonable alternative means for performance not prevented by the force majeure event.

u) TERMINATION FOR INSOLVENCY

The procuring Entity may at any time terminate the Contract by giving written notice to the Supplier if the Supplier becomes bankrupt or otherwise insolvent. In this event, termination will be without compensation to the Supplier, provided that such termination will not prejudice or affect any right of action or remedy which has accrued or will accrue thereafter to the Procuring Entity.

v) RESOLUTION OF DISPUTES

The Procuring entity and the Supplier shall make every effort to resolve amicably by direct informal negotiation any disagreement, disputes, or claim arising out of or in connection with the contract or the breach, termination, or validity thereof.

If, after thirty (30) days from the commencement of such informal negotiations, the Procuring Entity and the Supplier have failed to negotiate such an amicable settlement, any dispute, controversy, or claim arising out of or in connection with this contract, or the breach, termination, or validity thereof, either party may require that the dispute be referred for resolution by final and binding arbitration.

The arbitrator shall determine the matters in dispute in accordance with the laws in effect in Swaziland.

All notices to be given in connection with the arbitration shall be in writing and shall be effective upon receipt.



w) APPLICABLE LAW

The contract shall be interpreted in accordance with the laws and regulations in effect in the Kingdom of Swaziland.

x) NOTICES

Any notice given by one party to the other pursuant to this contract shall be sent to the other party in writing by personal delivery, mail, or e-mail of facsimile and, if by e-mail or facsimile, confirmed in writing to the other party's address specified in the special conditions of contract. Each party may change such address by notice to the other party.

A notice shall be effective when delivered or on the notice's effective date, whichever is later.

y) TAXES AND DUTIES

The Supplier shall be entirely responsible for all taxes, stamp duties, license fees, and other such levies incurred or imposed until delivery of the contracted Goods to the Procuring Entity.



11. APPENDICE 1

BID SUBMISSION FORM

Suppliers must provide a signed declaration on its company letterhead in the following format. If the Proposal is being presented by a joint venture or consortium all members must each sign their own declaration.]

[>>>Name of Consultant, Address, and Date>>>]

The Commercial Services Manager
Eswatini Electricity Company
Eluvatsini House
P.O. Box 258
Mbabane

Dear Sir/Madam

I, the undersigned, offer to **SUPPLY AND DELIVER PERSONAL PROTECTIVE EQUIPMENT (PPE)** to the Eswatini Electricity Company in accordance with your Request for Proposal dated June 2021.

I hereby submit our Proposal, which displays compliance to the requirements and evaluation criteria. I hereby declare that all the information and statements made in this Proposal are true and accept that any misinterpretation contained in it may lead to disqualification.

If negotiations are held during the period of validity of the Proposal, we undertake to negotiate on the basis of the proposal. My Proposal is binding upon us and subject to the modifications resulting from Contract negotiations.

We undertake, if our Proposal is accepted, to supply and deliver the PPE to the assignment on the date to be agreed upon. We understand that the EEC is not bound to accept the lowest or any proposal.

Yours sincerely,

Authorized Signature: _____

Date: _____

Email Address: _____

Business Address: _____



APPENDICE 2

DECLARATION OF ELIGIBILITY

To: **The Commercial Services manager**
Eswatini Electricity Company
Eluvatsini House
P.O. Box 258
Mbabane

Dear Sir/Madam,

Re Tender Reference: **RFP NO. 12 of 2021/22 – SUPPLY AND DELIVERY OF EEC PERSONAL PROTECTIVE EQUIPMENT (PPE)**

We hereby declare that: -

- (a) We, have the legal capacity to enter into the contract;
- (b) We are not insolvent, in receivership, bankrupt or being wound up, our affairs are not being administered by a court or a judicial officer, our business activities have not been suspended, and we are not the subject of legal proceedings for any of the foregoing;
- (c) We have fulfilled our obligations to pay taxes and social security contributions;
- (d) We have not, and our directors or officers have not, been convicted of any criminal offence related to our/their professional conduct or the making of false statements or misrepresentations as to their qualifications to enter into a contract within a period of five years preceding the commencement of the procurement proceedings; and,
- (e) We do not have a conflict of interest in relation to the procurement requirement.

Signed.....







Authorised Representation Name:

Date.....











APPENDIX 3




MORE DETAILED PPE SPECIFICATION



NO	NAME	SPECIFICATION DETAILS	SAMPLES
1.	Hard Hat	<ul style="list-style-type: none"> Industrial safety helmets Protect against falling objects or impact with fixed objects SABS approved or any international standard Can include: reflective trims on both sides, back & front. Colour: yellow Have ratchet liner and sweat band. Cap type c/w lamp hook & chin strap, branded with EEC logo [one side, left or right], marked 2019/20 below it. 	
2.	T-Shirt	<ul style="list-style-type: none"> 180g yellow 100% cotton t-shirts with embroidered EEC logo in green on left breast, marked "2019/20" below the logo, vutsela logo embroidered on right breast. 	
3.	Goggles – Normal	<ul style="list-style-type: none"> Vent design; Vinyl frame; Easy bending; Anti-fog/UV protection/anti-shock/anti-scratch/adjustable frame Good protection function and side wings protection, comfortable wearing and open view for light weight and soft rubber on legs. Anti-Chemical Fluid, Welding, Radiation Absorption 99% UV (ultraviolet rays); Adjustable headband 	
4.	Spectacles (Sun Shades)	<ul style="list-style-type: none"> Anti-fog and anti-scratch protection 100% optical lens clarity Ultra lightweight wrap design for comfort 99% UV filter Universal flexible fit 	
5.	Welding Goggles	<ul style="list-style-type: none"> Lens Material, -polycarbonate Frame Material-PVC Vent design; Vinyl frame; Easy bending; Anti-fog/UV protection/anti-shock/anti-scratch/adjustable frame 	
6.	Welding Helmet	<ul style="list-style-type: none"> Conform to DIN EN 175:1997 safety helmet with folding face shield Height and width-adjustable head band, with forehead padding Very resistant to extreme heat and weld splatter Quick-change lens system – no tools needed For standard protective lens with measurements 90 x 110 mm (not included in delivery) Temperature resistant: -20°C tot +230°C 	









7.	Face Shield	<ul style="list-style-type: none"> Sturdy lightweight design Conforms to relevant standards: CE approved and conforms to EN 175: 1997 	
8.	Gumboots Steel Toe	<ul style="list-style-type: none"> Knee-length Semi-recycled steel toe cap Safety toe protection Oil & Acid resistant 25part Nitrite Midsole-Anti Penetration stainless steel epoxy coated 	
9.	Welding Boots	<ul style="list-style-type: none"> Rubber/ PUR sole-Good grip and strong on the outside, elastic and flexible inside High-performance, self-cleaning profile Very good grip behaviour Even more wear-resistant, partially resistant to microbes Fuel resistant, anti-static Heat resistant up to approx. 200° C (briefly up to 300° C) 	
10.	Hard Base Safety Shoes	<ul style="list-style-type: none"> A quality half boot using soft, supple leather for comfort, Stainless steel toe cap, Moulded EVA midsole and outer sole which is oil and acid resistant ASTM F2413-11 I/75 C/75 Steel Toe protects against impact or compression ASTM F2413-05 1/75 EH Electrical Hazard Protection rated to protect against open circuits up to 600 volts in dry conditions Waterproof Leather Upper keeps feet dry and protected Nylon Mesh Lining for added breathability and comfort Removable Perforated EVA Insert with Gel Technology for comfort and additional shock absorption Insulated with 200 Grams of Thinsulate™ patented thermal technology that insulates against the cold, keeping feet warm and comfortable while tackling extreme conditions T901 Outsole performs against oil, water, and abrasion resistant SRX Best-in-Class, Slip-resistant Rubber Outsole reduces the risk of slips and falls on low tractions surface 	





11.	Substations Boots	<ul style="list-style-type: none"> • Non metallic • Fibreglass protective toecap • Protective composite midsole • Waterproof and breathable using Sympatex Moisturetech • Force 10 super-tough protective outer toecap • R-10 Abrasion resistant threads • Premium full grain and Helcor abrasion resistant leathers • Outsole – DD PU rubber • Insulated against the cold • Anti-fatigue Ortholite footbed • Heat resistant sole to 300 degrees °C • Highest level slip resistance • Oil resistant Ankle Protection • Without shoe laces 	
12.	Safety Shoes/ Boots	<ul style="list-style-type: none"> • Light Weight Black Safety Shoes With Steel Toe Cap And Oil Resistant - With Shoe Laces • Nonconductive Shoes- Protect The Wearer Against Open Circuits Of Up To 600 Volts, Antistatic, Wide Fitting Last Lightweight And Tough, Steel Toe Cap Resisting To 200j, Oil And Acid Resistant, Double Density Pu Sole, Heat Resistant To 90 Degrees C, Slip Resistant 	
13.	Apron – Leather	<ul style="list-style-type: none"> • Dimensions: 31¾” x 23” or 78.7 cm x 58.4 cm leather strap for hanging tools 24” or 60.9 cm adjustable waist strap 24¼” or 70 cm adjustable neck strap with comfort band • Letter material, cleanable. 	
14.	Work Pants (100% Cotton)	<ul style="list-style-type: none"> • KHAKHI WORK PANTS (100% COTTON) • Non-pleated front, • Easy fit, straight cut. • Slack-style front pockets • Two set-in hip pockets • Left hip pocket has button closure • Brass zipper • Button closure • Waistband is continuous, one-piece folder-set • Front slant pockets with coin pocket on right hip • Double needle posting on inner leg and back rise • Contrast binding around inner pockets 	





15.	Work Shirts (100% Cotton)	<ul style="list-style-type: none"> • TONE KHAKHI WORK SHIRTS 100% COTTON, EMBROIDED WITH VUTSELA LOGO ON THE RIGHT BREAST AND EMBROIDED WITH EEC LOGO ON THE LEFT BREAST AND MARKED 2020/21 BELOW IT • Fabric: 100% Cotton Twill • Weight: 135 gm² • Size: S - 5XL • Colour: Khaki • Triple needle posting for extra strength • Back pleat • Extra length curved hem • Two chest pockets with hook and loop closure • Concealed inner chest pocket • Pen division • Enzyme wash for rugged, worn - in look • Bar tacks on stress points for extra strength 	
16.	Navyblue Work Jersey	<p>NAVY BLUES JERSEY EMBROIDED WITH VUTSELA LOGO ON RIGHT BREAST AND EEC LOGO EMBROIDED ON THE LEFT BREAST, MARKED 2020/21 BELOW IT</p> <ul style="list-style-type: none"> • Yarn: 50/50 Wool/Acrylic Blend • Weight: 10 gauge knit • Size: XS - 4XL • Colour: Navy • 50/50 wool/acrylic blended yarn for comfort, durability and balanced thermal insulation • 10 gauge knit • Classic V-neck styling • Ribbed hem, collar and cuffs for secure fit 	
17.	Apron – PVC/ vinyl	<ul style="list-style-type: none"> • Waterproof, • Weak acid and alkali resistance, • Heavy duty • Fabric: PVC/ vinyl • Weight: 550gm², 500 Micron • Size: 90 x 120cm • Colour: Assorted (Yellow,) 	

18.	Dust Coat	<ul style="list-style-type: none"> • WHITE DUST COAT 65% POLYESTER & 35% COTTON WITH EMBROIDED VUTSELA LOGO ON RIGHT BREAST AND EEC LOGO EMBROIDED ON LEFT BREAST, AND MARKED 2020/21 • Fabric: 65/35 polycotton twill • Weight: 230gm² • Size: S - 3XL • Colour: Royal, White • Extra length garment with back vent • Two large front pockets • Chest pocket with pen division • Concealed press stud front • Bar tacks on stress points for extra strength 	
19.	Overall – 1 Piece	<ul style="list-style-type: none"> • 1PIECE ZIP FRONT ROYAL BLUE JOHNSON CONTINENTAL SUITS OR EQUIVALENT, 100% COTTON WITH VUTSELA LOGO EMBROIDED ON TOP OF RIGHT BREAST, EEC LOGO, EMBROIDED IN GREEN "2021/22" ON TOP OF LEFT BREAST POCKET, 3 TOP STITCHED, WITH REFLECTIVE TAPES ON BOTH LEGS AND ARMS • 100% Cotton with flame retardant finish • Concealed YKK metallic zips • Sold according to jacket sizes • SABS approved fabric • Lapel collar • Left chest pocket with monza flap • Lower patch pockets • Stress points bar-tacked • Elasticated back • Riveted metal button closure • Seven belt loops • Side slant patch pockets • Back right patch pocket • Triple needle seat • Double needle front rise 	
		<ul style="list-style-type: none"> • Stress points bar-tacked 	






20.	Overall – 2 Piece	<ul style="list-style-type: none"> • 2 PIECE ZIP FRONT ROYAL BLUE CONTINENTAL SUITS 100% COTTON WITH VUTSELA LOGO EMBROIDED ON TOP OF RIGHT BREAST, EEC LOGO, EMBROIDED IN GREEN "2020/21" ON TOP OF LEFT BREAST POCKET, 3 TOP STITCHED, WITH REFLECTIVE TAPES ON BOTH LEGS AND ARMS • 100% Cotton with flame retardant finish • Concealed YKK metallic zips • Sold according to jacket sizes • SABS approved fabric <p>JACKET</p> <ul style="list-style-type: none"> • Lapel collar • Left chest pocket with monza flap • Lower patch pockets • Stress points bar-tacked <p>TROUSERS</p> <ul style="list-style-type: none"> • Elasticated back • Riveted metal button closure • Seven belt loops • Side slant patch pockets • Back right patch pocket • Triple needle seat • Double needle front rise • Stress points bar-tacked <p>NB: Available in female cut</p>	
21.	Rainsuit – Pvc	<ul style="list-style-type: none"> • Fabric: Polyester PVC • Weight: 185gm² • Size: S - 4XL • Colour: High Viz Yellow • 50mm JW Reflect 0712 reflective tape • Clear side panels in hood • Reinforced seams for extra strength • Heat sealed seams for improved water resistance • Concealed elastic storm cuff • Stowaway hood with draw cord • Draw cord in jacket hem • Ankle poppers on trouser hem • Elasticised waistband • YKK zip 	






22.	Rainsuit – Nylon	<ul style="list-style-type: none"> • 2PC RUBBERIZED RAINSUIT RUBBERIZED NYLON FABRIC ATTACHED HOOD AVAILABLE IN NAVY, YELLOW & ORANGE • 2 PIECE EXTRA STRENGTH RAIN SUITS WITH HOOD AND REFLECTIVE TAPES • Fabric: Polyester PVC • Weight: 185gm² • Size: S - 4XL • Colour: Navy blue • 50mm JW Reflect 0712 reflective tape • Clear side panels in hood • Reinforced seams for extra strength • Heat sealed seams for improved water resistance • Concealed elastic storm cuff • Stowaway hood with draw cord • Draw cord in jacket hem • Ankle poppers on trouser hem • Elasticised waistband • YKK zip 	
23.	Traffic Vest	<ul style="list-style-type: none"> • Fabric: 100% polyester • Size: S - 3XL • Colour: High Viz yellow • 50mm reflective tape for increased visibility • Zip closure • ID pocket 	
24.	Warm Jacket	<ul style="list-style-type: none"> • High visibility waterproof jacket • class 3 WATERPROOF JACKETS; WATERPROOF ANTI-STATIC WINTER WORK JACKETS 	
25.	Dust/Mist Mask 3m 8810	<ul style="list-style-type: none"> • Color: White • Material: Foam • Dimensions Weight 2.4lbs. Width 5.0 in Height 5.6 in Length 15-27 	

26.	Respirator Double	<ul style="list-style-type: none"> • Material: Silicone • Weight: 100 (g) • Mask style: head-mounted • Breathing valve device: yes • Protection level: KN95 • Filter effect: 95% or more • Cover material: silicone • Replaceable consumables: replaceable • Dust/antivirus/dustproof: Antivirus • Use range: chemical construction site construction decoration 	
27.	Sun Hats	<ul style="list-style-type: none"> • ONE SIZE & UNISEX : Casual style unisex sun hat, snug and cosy fit. Hat size available from 22-24 inches (57-61cm). Rear adjustable elastic drawstring design, one size fits most adults head size. • SUN PROTECTION & SHOWERPROOF : Wide Brim 3.7-3.9inch. UPF 50+ excellent sun protection. Keeps the sun from your face and neck and offers great protection from the damaging rays. High quality waterproof polyester material. • Waterproof polyester • Wide Brim Hat • ADJUSTABLE & BREATHABLE : Adjustable chin cord holds hat in place even in windy or rainy conditions. Includes an internal moisture wicking sweatband. Mesh crown inside keep your head cool and ventilated. • PACKABLE & LIGHTWEIGHT : Rolled up convenient to carry and absolutely save lots of space. Hat weight 0.24lb. 	
28.	Ear Muff	<ul style="list-style-type: none"> • Ear Muffs Standard • Reduces Excessive Noise • Comfortable Fit • Material: ABS+metal • Type: head-mounted • Net weight: 187.8 g • Folding design, portable and easy to store 	
29.	Ear Plugs Qb3 Hyg	<ul style="list-style-type: none"> • Howard Leight (Sperian) QB3HYG® fits outside the opening of the ear canal (semi-aural); • Smooth, ergonomic pods fit in the ear for maximum protection • Patented band design prevents ear pods from touching dirty or contaminated surfaces 	
		<ul style="list-style-type: none"> • Lightweight and portable – designed especially for environments with intermittent noise hazards; Includes pair of replacement pods • Soft pods rest outside the ear canal opening for a balance of comfort and protection 	

30.	1000 V Gloves Electricians gloves	<ul style="list-style-type: none"> • Insulating gloves made from non-conductive natural rubber combining high dielectric and physical strength to offer excellent electrical resistance • Certified to EN60903 they offer the highest level of electrical protection available • Every pair is electrically tested to meet the requirements of the standard prior to release for sale • No gloves of classes 1 2 3 and 4 should be used unless they have been tested within a maximum period of six months • The tests include air inflation to check for air leaks a visual inspection while pressurized and a dielectric test in accordance with EN60903 	
31.	Safety Body Harness	<ul style="list-style-type: none"> • High strength polyester. The product uses high-strength polyester yarn, which has high material bearing capacity and strong wear resistance. • Lumbar load-bearing ring. The side of the seat belt is anchored. When the rescue operation is performed, the safety buckle on the cable can be connected to the bearing ring on both sides of the waist ring to make the horizontal protection of the fence. • Anterior abdomen connecting ring. The front abdomen connecting ring acts as a connection point in front of the seat belt. • Back connecting ring. The back joint ring is made of forged metal as the rear protection bearing. • Chest connection ring. The chest connecting ring has a higher bearing capacity, and the weight can be evenly distributed on the belt and the leg ring when subjected to force. • Supplied with full set lanyards for self-locking and shock absorbing. 	
32.	Pig Skin Gloves	<ul style="list-style-type: none"> • Gloves Chrome Leather Wrist Length • Double Palm • Leather Durable Quality, a heavy duty design that holds up to tough jobs, along with a straight thumb and bound hem 	
33.	Welding Gloves	<ul style="list-style-type: none"> • Model: GLV-BW • Blue Air Cushioned Welders Glove • Elbow Length. • Superior Quality1; High Quality Cow Split Leather. • Suitable For All Types Of Welding Applications Including Pipes, Structures And Steel Fabrication <p><i>N 420 / AS / NZS2161.2:2005 General Requirements EN 388 / AS / NZS2161.3:2005 Protection Against Mechanical Risks Results - 4131 EN 407 / AS / NZS2161.5:1998 Protection Against Thermal Risks (Heat & Fire) Results - 414X4X EN 12477 Type A</i></p>	

34.	PVC Gloves	<ul style="list-style-type: none"> • Gloves PVC knit wrist • Coated gloves provide heavy protection against liquids, chemicals and automotive work • Thick PVC coating provides water resistant protection and added grip • Jersey inner lining offers added comfort • Knit wrists protect hands from harmful materials 	
35.	Bolt/Nut Gloves	<ul style="list-style-type: none"> • For Extra Grip. • Latex Coated Palm. • Tight Fitting, Good Grip. • Everyday Working Glove • Resistant to Rubbing Out And Tear • Ensure Manuality and Excellent Feeling Of The Object Held • Demonstrate Very Good Elasticity and Perfectly Fit To The Palm • Compliant With The En388 And En420 Standards 	
36.	Riders Boots	<ul style="list-style-type: none"> • Full grain leather construction • Suede heat shield • Polyester and nylon lining for added comfort • Adjustable plastic straps • Micro-injection shin guard • Extra ankle protection • Flexible rubber sole • Water-resistant 	
37.	Riders Gloves	<ul style="list-style-type: none"> • Breathable, Hard Armour, Vented • Leather 	
38.	Riders Helmet	<ul style="list-style-type: none"> • High quality Full Face and Half Face Riders Helmets 	
39.	Riders Suit	<ul style="list-style-type: none"> • All weather suit • Big Pocket Design • CE Approved Removable Armoured • Removable and washable Lining • All seams are heat moulded sealed • Special Elasticated material at Knee, Back and Waist to provide extra comfort • Fastener Strap at Ankle and Waist • Rear 8 inch zipper for jacket attachment • Front Ease Zip • Waterproof Zipper Pockets on Both Leg 	

40.	Life Jacket	<ul style="list-style-type: none"> • Easy to adjust, three buckle front entry • Sculpted foam paneling for higher mobility. • Thinner back panels help eliminate interference with seatbacks • Sea level buoyancy Adult Universal - 16 lbs. USCG approved • 200D nylon outer shell & liner with convenient hanging loop for drying and storage • Adult Universal fits Adults greater than 90 lbs with 30"-52" Chest 	
41.	Sewer Suit	<ul style="list-style-type: none"> • PVC pants with attached foot protection 	Images not available
42.	Diving Suit	<ul style="list-style-type: none"> • Material: CR • Thickness :2.5mm • Colour : Black + blue • Seams: flat lock • Zipper: YKK ZIPPER • Provided with fins 	
43.	Rubber Gloves	<ul style="list-style-type: none"> • Brick gloves with rubber palm 	
44.	Freezing Room Kit	<ul style="list-style-type: none"> • Complete body freezer protection gear, including gloves, face mask and jacket 	
45.	Flame Retarding Suit For Welders	<ul style="list-style-type: none"> • Walls FR 350gm Fire Royal Blue Coverall • Royal Blue FR Coverall. Premium quality and fit. • Concealed heavy-duty brass 2-way front zip action back with elasticated waist. • Two front swing pockets with side access. • Two breast pockets with concealed heavy duty brass zip. • Pen pocket on left sleeve and one right back pocket with concealed heavy duty brass zip. • Right rule and leg pocket, left open back pocket, heavy duty stud closure at sternum and neck. • Reinforced with bar tacks throughout. • 50mm FR reflective tape attached to arms, legs and shoulders (as standard). • Fabric: Dale sateen weave, Pyrovatex (FR)treated cotton, • Weight: 350g/m2 (standard weight) • Standards: CE marked to EN531 A, B1, C1 Fabric conforms to EN531 (E1) and EN 470-1 	

46.	Brush Cutter Operators gear	<ul style="list-style-type: none"> • High visibility clothing. • Brush Cutter & Hedge Trimmer clothing & braces. • Functional clothing range. • Safety boots. • Head, face & ear protection. • Safety glasses & work gloves. • Personal protective equipment kits 	
47.	Arch Flash Face Protector/ Arc flash hood	<ul style="list-style-type: none"> • ASTM F2178 standard compliant 	
48.	Leg Snake Shield/ snake guard	<ul style="list-style-type: none"> • High Quality: Snake Guards 100% • Secure: • Comfortable: 	
49.	Bee Sting Protection	<ul style="list-style-type: none"> • Complete body seal bee protection wear 	
50.	Chainsaw Operator's gear	<ul style="list-style-type: none"> • . High visibility clothing. • Brush Cutter & Hedge Trimmer clothing & braces. • Functional clothing range. • Safety boots. • Head, face & ear protection. • Safety glasses & work gloves. • Personal protective equipment kits 	

NB: Suitability of PPE

When selecting PPE you should consider and take account of the following factors:

- *the job itself and the risks for which protection is needed. For example, if there is a risk from falling objects, consider providing suitable industrial safety helmets or hard hats;*
- *the physical effort needed to do the job, how long the PPE has to be worn, and the requirements for visibility and communication;*
- *the environment and surrounding conditions, for example the weather if working outside, temperature, noise, ventilation etc;*
- *the person: consider the health of the person wearing the PPE and its ergonomic effects. PPE made of certain materials should not be issued to workers if they are known to cause allergies, for example latex gloves. Heavy or bulky suits can cause or make worse existing musculoskeletal problems and cause thermal comfort problems.*
- *The aim should be to choose PPE which gives maximum protection while ensuring minimum discomfort to the wearer, as uncomfortable equipment is unlikely to be worn properly.*
- *Those who do the job are usually best placed to know what is involved and what problems exist, and they should be consulted and involved in the selection and specification of the equipment – there is a better chance of PPE being used effectively if it is accepted by each*



wearer.

- *There will be considerable differences in the physical dimensions of different workers and therefore more than one type or size of PPE may be needed. The required range may not be available from a single supplier.*

